



Fischer Software

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Letter of Recommendation for Sarah Lim

The things that come to my mind when I think of Sarah Lim are tenacity, ambition, quickness and creativity. Sarah has one of the most exceptionally quick minds I have seen in my software development career. It is hard to overstate the contribution that Sarah has made to our company during her internship at Fischer Software. It is my pleasure to recommend her.

Prior to Sarah's cold call in March inquiring about the possibility of an internship, we did not offer them. Due to her initiative we have begun to offer them. Our small company has benefited from Sarah in a substantial way and she has changed my thinking process.

An early indication of Sarah's rare talent was the time when, in less than one day she was able to get a new WordPress user management system installed and functioning on an existing website with over 2000 active users. The effort had been stalled after two employees encountered difficulty with the project.

Sarah has some abilities that are normally seen only in much more experienced people. She has an ability to skillfully bring together people and outside resources to creatively solve problems.

As an only child of immigrant parents growing up in a big American city (Chicago) in the time of a pandemic, Sarah has been exposed to a level of isolation that few adults could ever appreciate. What makes her special is that she took the initiative to do something about it. She observed that there was a lack of opportunity for many high school students to get internships so she created the website horizonwoldwide.org which helps high school students find internships. It took considerable technical acumen, creativity, problem solving, and most of all, entrepreneurial instinct to construct the website.

It was a complex project and there were inevitable setbacks and difficulties but Sarah showed fierce tenacity, unusual creativity and she never gave up.

She demonstrated an uncanny ability to think outside of the box - while always keeping focused on the goal. Be it researching things, hiring people on Craigslist, or doing a task herself, Sarah had the instincts to know how to get it done. The project turned out to require custom PHP coding and direct manipulation of the WordPress database, things that would have caused most people to either give up entirely or at least scale way back. But Sarah did not give up. She exhibited tremendous will power, great energy and we can see the result reflected in horizonwoldwide.org.

Another thing: Sarah really takes the initiative. Over the summer, Sarah would regularly call me, requesting more work. She always wants to learn new things and have new challenges.

Sarah has excellent verbal skills and is able to interface easily with customers or support departments (maybe a hosting company) when necessary.

During the development of horizonwoldwide.org, she came up with something that in my opinion is a genuinely interesting novel idea.

She has my highest recommendation.

Sincerely,

Nelson Hermance, President, Fischer Software
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